

Healthcare Excellence Canada Remuneration Report

Year ending March 31, 2022

REMUNERATION:

The total full-year remuneration, including any fees, allowances and other benefits, paid to its 106 full-time employees and 7 part-time employees throughout the fiscal year ended March 31, 2022 is \$11,466,367.

| | Earnings | Taxable Benefits | Total |
|---|----------|------------------|---------|
| President & CEO | 345,440 | 2,252 | 347,692 |
| Vice-President – Strategic Initiatives & Engagement | 244,207 | 1,961 | 246,168 |
| Vice-President – Programs & System Transformation | 220,911 | 7,488 | 228,399 |
| Vice-President – Corporate Services | 246,000 | 2,350 | 248,350 |
| Senior Director – Communications & Marketing | 160,746 | 2,708 | 163,454 |
| Corporate Secretary | 86,986 | 1,603 | 88,589 |

ANNUAL REMUNERATION RANGES FOR ALL OTHER OCCUPATIONAL CATEGORIES AND THE NUMBER OF FULL-TIME EMPLOYEES WITHIN EACH RANGE:¹

| Job level | Min | Max | # of FTEs |
|-----------------------|---------|---------|-----------|
| Director | 106,400 | 159,600 | 15 |
| Specialist/Management | 81,600 | 122,400 | 33 |
| Professional | 61,600 | 92,400 | 32 |
| Operational Support | 48,000 | 72,000 | 20 |

¹Part-time employees are not included in the FTE figures.