

Healthcare Excellence Canada Remuneration Report

Year ending March 31, 2023

REMUNERATION:

The total full-year remuneration, including any fees, allowances and other benefits, paid to its 110 full-time employees and 8 part-time employees throughout the fiscal year ended March 31, 2023 is \$12,653,094.

	Earnings	Taxable Benefits	Total
President & CEO	367,117	2,953	370,070
Vice-President – Strategic Initiatives & Engagement	253,540	1,773	255,313
Vice-President – Programs & System Transformation	230,063	5,477	235,540
Vice-President – Corporate Services	266,276	1,938	268,214
Senior Director – Communications & Marketing	171,139	2,287	173,426
Executive Lead – Organizational Planning, Delivery & Performance	139,989	2,163	142,152
Executive Director – Healthcare Transformation & Capacity Building ¹	2,656	-	2,656
Corporate Secretary ²	30,534	506	31,040

ANNUAL REMUNERATION RANGES FOR ALL OTHER OCCUPATIONAL CATEGORIES AND THE NUMBER OF FULL-TIME EMPLOYEES WITHIN EACH RANGE:³

Job level	Min	Max	# of FTEs
Director	106,400	159,600	15
Specialist/Management	81,600	122,400	35
Professional	61,600	92,400	36
Operational Support	48,000	72,000	17

¹ Hire date was March 27, 2023. This position/title was created following Healthcare Excellence Canada's organizational refresh, which came into effect as of April 1, 2023.

² Retired part-way through the fiscal year.

³ Part-time employees are not included in the FTE figures.